

Relationships & Sex Education Policy

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1. Aims

The aims of relationships and sex education (RSE) at our school are to:

- > To support and develop each child's understanding of self, and to build confidence and self-esteem.
- > To support and develop each pupil's understanding of positive emotional and mental wellbeing.
- > To reinforce and extend the limited social skills which many of our pupils' exhibit.
- > To enable the child to form and maintain positive relationships and friendships, and to promote concern for the feelings of others.
- > To educate pupils on health and safety and online safety issues, with the ultimate goal of enabling them to care for themselves.
- > To help children to reflect upon the causes and consequences of their behaviour.
- > To develop the sense that every individual within the school, and outside it, is of value and worthy of consideration or respect.
- To give the pupil's the knowledge they need to recognise and to report abuse, including emotional, physical and sexual abuse, and to empower the pupils to understand that they have rights over their own bodies and how to remain safe (both online and offline).
- To raise pupil awareness of the importance of contributing to the well-being of the school community, and of the wider communities of which we are all members.
- > To teach RSE with care and empathy and in a way that is relevant and supportive of Meath students

2. Statutory requirements

As a primary NMSS we must provide relationships education to all pupils as per section 34 of the <u>Children</u> and <u>Social work act 2017</u>.

We do not have to follow the National Curriculum but we are expected to offer all pupils a curriculum that is similar to the National Curriculum including requirements to teach science which would include the elements of sex education contained in the science curriculum.

In teaching RSE, we are required by our funding agreements to have regard to <u>guidance</u> issued by the secretary of state as outlined in section 403 of the <u>Education Act 1996</u>.

3. Policy development

This policy has been developed in consultation with staff, pupils and parents. The consultation and policy development process involved the following steps:

- 1. Review a staff working group pulled together all relevant information including relevant national and local guidance
- 2. Staff consultation all school staff were given the opportunity to contribute to the policy and curriculum development and make recommendations
- 3. Parent/stakeholder consultation parents and any interested parties were invited to contribute to the policy
- 4. Pupil consultation we investigated what exactly pupils want from their RSE

5. Ratification – once amendments were made, the policy was shared with governors and ratified

4. Definition

RSE is about the emotional, social and cultural development of pupils, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity.

RSE involves a combination of sharing information, and exploring issues and values.

RSE is not about the promotion of sexual activity.

5. Curriculum and Delivery

Our curriculum is set out as per Appendix 1 but we may need to adapt it as and when necessary.

We have developed the curriculum in consultation with parents, pupils and staff, taking into account the age, needs and feelings of pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner so they are fully informed and don't seek answers online. Planning responds to the individual needs of our children guided by the SEND Code of Practice and this is continually reviewed to reflect the comprehension and developmental levels of each class group.

Primary sex education include:

- Explaining acceptable and unacceptable physical contact using the Meath School body map which identifies the different areas by colour coding. We will be using the terms:
- > Red area Don't touch
- > Yellow area Ask first
- > Green area Check it's OK
- Being introduced to this through the PANTASAURUS with the emphasis on the word 'private'. Further information on this can be found on
- > https://www.nspcc.org.uk/keeping-children-safe/support-for-parents/pants-underwear-rule/
- > Using the term 'vagina' as it is a more common label than the scientifically accurate term 'vulva'.
- At EYFS and Key Stage 1 the children will be learning about body parts including the male and female sexual organs.
- At Lower Key Stage 2 (Years 3 & 4) the children will be revisiting naming body parts and in addition learning about physical and emotional changes. Menstruation will be introduced in Year 4.
- At Upper Key Stage 2 (Years 5 & 6) the children will be revisiting puberty and emotional changes and the changing adolescent body. At Year 6 only they will be learning about how a baby is conceived and develops and depending on the group of learners, will move onto how a baby is born.
- The class teacher and therapists working with the children plan collaboratively to ensure that the level at which the learning is pitched is appropriate to the group and sensitive to age, sex, race, disability, religion or belief, gender reassignment, or sexual orientation.
- > For more information about our curriculum, see our curriculum map in Appendix 1.

RSE is taught within the personal, social, health and economic (PSHE) education curriculum. Biological aspects of RSE are taught within the science curriculum. Pupils also receive stand-alone sex education sessions as outlined above.

Relationships education focuses on teaching the fundamental building blocks and characteristics of positive relationships including:

- > Families and people who care for me
- > Caring friendships

- > Respectful relationships
- > Online relationships
- > Being safe

These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

6. Roles and responsibilities

6.1 The governing board

The governing board will approve the RSE policy, and hold the headteacher to account for its implementation.

6.2 The headteacher

The headteacher is responsible for ensuring that RSE is taught consistently across the school, and for managing requests to withdraw pupils from non-statutory components of RSE (see section 8).

6.3 Staff

Staff are responsible for:

- > Delivering RSE in a sensitive way
- > Modelling positive attitudes to RSE
- > Monitoring progress
- > Responding to the needs of individual pupils
- Responding appropriately to pupils whose parents wish them to be withdrawn from the non-statutory components of RSE

Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with the headteacher.

Ginny Deane is the RSE lead at Meath School.

6.4 Pupils

Pupils are expected to engage fully in RSE and, when discussing issues related to RSE, treat others with respect and sensitivity.

7. Parents' right to withdraw

Parents do not have the right to withdraw their children from relationships education. Parents have the right to withdraw their children from the non-statutory components of sex education within RSE. Requests for withdrawal should be put in writing using the form found in Appendix 3 of this policy and addressed to the headteacher. Alternative work will be given to pupils who are withdrawn from sex education.

8. Monitoring arrangements

The delivery of RSE is monitored by the Assistant Headteacher (Curriculum) through: learning walks, observations and discussions. Pupils' development in RSE is monitored by class teachers as part of our internal assessment systems.

This policy will be reviewed by Headteacher bi-annually. At every review, the policy will be approved by the governing body.

Appendix 1: Curriculum Map

PSHE and RSHE Medium Term Plan 2022-23

`	EYFS & KS1	LKS2	UKS2 - Expected	UKS2 – Exceeded
Autumn	KMKY: Self Manager	KMKY: Self Manager	KMKY: Self Manager	KMKY: Self Manager
	(and Emotional Intelligence)	(and Emotional Intelligence)	(and Emotional Intelligence)	(and Emotional Intelligence)
	•Class rules	•Class rules	•Class rules	•Class rules
	 Learning behaviours 	 Learning behaviours 	•Learning behaviours	 Learning behaviours
	 Attention and listening 	 Attention and listening 	 Attention and listening 	 Attention and listening
	●FBV	●FBV	●FBV	●FBV
	Kapow: Health and wellbeing	Kapow: Health and wellbeing	Kapow: Health and wellbeing	Kapow: Health and wellbeing
	 Physical health and wellbeing 	 Physical health and wellbeing 	 Physical health and wellbeing 	 Physical health and wellbeing
	\circ People who keep us healthy	 Healthy lifestyle 	 Benefits of sleep 	 Looking after my own health
	o Sleep	 Relaxation 	\circ Relationship between stress and	 Relaxation strategies
	 Relaxation 	 Balanced diet 	relaxation	 Mental wellbeing
	 Importance of exercise 	o Jobs	Mental wellbeing	 Personal qualities
	 Mental wellbeing 	 Mental wellbeing 	○ Stress	○ Resilience
	 Strengths and qualities 	○ My identity	 Setting and achieving targets 	\circ Identifying and planning for long
	o <mark>Empathy</mark>	 My strengths 	 Using failure to help my learning 	term goals
	 Personal goals 	 Overcoming problems 	• What is a stranger?	• What is a stranger?
	o <mark>Perseverance</mark>	 Experiencing mental health 	 Trusted adults 	 Trusted adults
	• What is a stranger?	problems	• Friendships	Friendships
	<mark>o Trusted adults</mark>	O What is a stranger?	 UNICEF Rights Respecting School 	 UNICEF Rights Respecting School
	 Friendships 	o Trusted adults		
	 UNICEF Rights Respecting School 	 Friendships 		
		 UNICEF Rights Respecting School 		
	Friends Group - Feelings and emotions	Friends Group -Emotions	Friends Group - Managing my feelings	Friends Group - Managing my feelings
	Emotional vocabulary	 Building on their emotional 	Building on their emotional	Building on their emotional
	Using 'Zones'	vocabulary	vocabulary	vocabulary
	 Identifying how they feel and 	 Using 'Zones' 	Using 'Zones'	Using 'Zones'
	accessing the 'Zones' board	Identifying how they feel and accessing the 'Zenes' heard	Identifying how they feel and accessing the 'Zenes' heard	 Identifying how they feel and accossing the 'Zenes' heard
		accessing the 'Zones' board	accessing the 'Zones' board	accessing the 'Zones' board

	 Identifying how others feel in videos and photos 	 Identifying how others feel in videos and photos Building awareness of strategies to use 	 Identifying how others feel in videos and photos Understanding their actions have an impact on other's emotions Building awareness of strategies to use 	 Identifying how others feel in videos and photos Understanding their actions have an impact on other's emotions Building awareness of strategies to use
Spring	KMKY: Play (and Social Competence)	KMKY: Play (and Social Competence)	KMKY: Play (and Social Competence)	KMKY: Play (and Social Competence)
	Playground rules	Playground rules	Playground rules	Playground rules
	Individual play	Individual play	•Individual play	•Individual play
	•Sharing	•Sharing	•Sharing	•Sharing
	•Group play	•Group play	•Group play	•Group play
	•FBV	•FBV	•FBV	●FBV
	Kapow: Families and Relationships	Kapow: Families and Relationships	Kapow: Families and Relationships	Kapow: Families and Relationships
	•Family	● Family	● Family	•Family
	 People in our family and how we're 	\circ Learning that families can be made	\circ Understanding that families	\circ Understanding that we all have
	related	up of different people	are varied, in the UK and	different positive attributes and we
	• Understanding that families can	• Understanding that families	across the world	should be proud of these
	include a range of people	offer care, love and support each other • What is a stranger?	 Understanding and respecting for these differences 	 Learning what marriage is and that it is a choice that
	 how different members of a family are related to each other 	o Trusted adults	 Being proud of our positive 	people make
	• What is a stranger?		attributes	 Learning that sometimes families
	o Trusted adults	 UNICEF Rights Respecting School 	• What is a stranger?	can make children feel unhappy or
	• Friendships		o Trusted adults	unsafe and that there is help
	Positive play			available
	 Friendly behaviours 		↔ UNICEF Rights Respecting School	• What is a stranger?
	o UNICEF Rights Respecting School			 Trusted adults UNICEF Rights Respecting School

Friends Group	Friends Group	Friends Group	Friends Group
'All About Me' developing children's			
understanding of themselves, their			
strengths & difficulties, support			
strategies and developing their			
confidence to share this information			
with others	with others	with others	with others

Summer	KMKY: Creative and Reflective	KMKY: Creative and Reflective	KMKY: Creative and Reflective	KMKY: Creative and Reflective
	thinkers (and Resilience)	thinkers (and Resilience)	thinkers (and Resilience)	thinkers (and Resilience)
	Myself	Myself	Myself	 Myself
	Learning to learn	Learning to learn	Learning to learn	Learning to learn
	• FBV	• FBV	• FBV	• FBV
	Kanana Cafatu and the abayeing bady	Kanana Cafatu and the abayeing bady	Kanana Cafata and the abancing bady	Kennya Cofety and the changing hady
	Kapow: Safety and the changing body	Kapow: Safety and the changing body	Kapow: Safety and the changing body	Kapow: Safety and the changing body
	 Being safe (including online) 	 Being safe (including online) 	•Being safe (including online)	 Being safe (including online)
	 Responding appropriately to adults 	 Road safety 	 Safe online relationships 	 Reliability of online information
	\circ What to do if I get lost	 Being a responsible digital citizen 	 Recognising online risks and how to 	 Online relationships, including
	\circ Hazards in the home	o <mark>Cyberbullying</mark>	<mark>stay safe</mark>	dealing with problems
	\circ People who keep me safe	 Recognising unsafe digital content 	 Drugs, alcohol and tobacco 	 Online relationships being the
	\circ Understanding appropriate	\circ How to seek help	 Understanding the influence others 	same as face-to-face
	physical contact	\circ Difference between private and	can have on me	 Where to get help with online
	 Road safety 	public	 Peer pressure 	problems
	 Online safety 	 Age restrictions 	 The changing adolescent body 	 Drugs, alcohol and tobacco
	\circ Privacy and naming private body	 Sharing online information 	 Physical changes from childhood to 	 Dangers of alcohol
	parts	 Drugs, alcohol and tobacco 	adulthood	 The changing adolescent body
	 Drugs, alcohol and tobacco 	\circ Being influenced	\circ Puberty, including menstruation	 Changes experienced during
	\circ Knowing what is safe to put in or	\circ Exploring choices and decisions	\circ Emotional changes during puberty	puberty
	on my body	\circ Dangers of tobacco	\circ How a baby is conceived and	\circ How a baby is conceived and born
	\circ Being safe around medicines	 The changing adolescent body 	develops (Year 6 only)	(Year 6 only)

•The changing adolescent body	 Physical and emotional changes as I 	Basic first aid	•Basic first aid
 Naming body parts 	grow up	\circ Helping someone who is bleeding	\circ Helping someone who is choking
 Basic first aid 	•Basic first aid		 Helping someone who is
o What is an emergency?	 Calling the emergency services 	•Kapow: Health and wellbeing	unresponsive
	\circ Responding to bites and stings	Health and prevention:	• Kapow: Health and wellbeing
•Kapow: Health and wellbeing -	\circ Helping someone with asthma		Health and prevention:
Health and prevention:		o Risks of sun exposure	nearth and prevention.
o Hand hygiene	 Kapow: Health and wellbeing - 	-14/h - this - a stranger - 2	o Preventing illness
o Sun safety	Health and prevention:	•What is a stranger ?	
o Allergies	 Looking after my teeth 	•Trusted Adults	o Immunisations
o Looking after my teeth	•Looking after my teeth	 UNICEF Rights Respecting School 	•Signs of illness
•What is a stranger ?	• What is a stranger ?		• What is a stranger ?
•Trusted Adults	 Trusted Adults 		•Trusted Adults
UNICEF Rights Respecting School			
onich nights hespeeting school	 UNICEF Rights Respecting School 		 UNICEF Rights Respecting School
Friends Group	Friends Group	Friends Group	Friends Group
Respectful relationships: How	• Friendships: Resolving friendship	• Friendships:	 Friendships: Resolving conflicts in
people show their feelings (within	problems, modelling and starting to	Working together for a	friendships using 'Superflex' or
teaching of emotions Autumn term)	encourage in specific activities.	common goal e.g. Lego therapy	alongside games/structured play
Working with different people	 Respectful relationships: 	 Taking part in simple games 	
	1		
	 Non-verbal communication 	with rules	Friends group activities includes:
	 Non-verbal communication (introduced alongside emotions 		Friends group activities includes:Working together for a
	 Non-verbal communication 	with rules	
Friends group activities includes:	 Non-verbal communication (introduced alongside emotions Aut term and practised in activities in Summer term) 	with rulesStarting to learn from	Working together for a
Working together for a	 Non-verbal communication (introduced alongside emotions Aut term and practised in activities in Summer term) Listening skills 	with rulesStarting to learn from friendship difficulties within	• Working together for a common goal e.g. Lego therapy
 Working together for a common goal e.g. Mr Potato 	 Non-verbal communication (introduced alongside emotions Aut term and practised in activities in Summer term) 	 with rules Starting to learn from friendship difficulties within tasks e.g. what they could say/do differently 	 Working together for a common goal e.g. Lego therapy Taking part in simple games
 Working together for a common goal e.g. Mr Potato Head 	 Non-verbal communication (introduced alongside emotions Aut term and practised in activities in Summer term) Listening skills 	 with rules Starting to learn from friendship difficulties within tasks e.g. what they could 	 Working together for a common goal e.g. Lego therapy Taking part in simple games with rules
 Working together for a common goal e.g. Mr Potato Head Requesting and responding to 	 Non-verbal communication (introduced alongside emotions Aut term and practised in activities in Summer term) Listening skills How my behaviour affects others 	 with rules Starting to learn from friendship difficulties within tasks e.g. what they could say/do differently Recognising social characteristics and 	 Working together for a common goal e.g. Lego therapy Taking part in simple games with rules Starting to learn from
 Working together for a common goal e.g. Mr Potato Head Requesting and responding to peers 	 Non-verbal communication (introduced alongside emotions Aut term and practised in activities in Summer term) Listening skills How my behaviour affects others (drip fed alongside play/tasks) 	 with rules Starting to learn from friendship difficulties within tasks e.g. what they could say/do differently Recognising social characteristics and inappropriate social 	 Working together for a common goal e.g. Lego therapy Taking part in simple games with rules Starting to learn from friendship difficulties within tasks
 Working together for a common goal e.g. Mr Potato Head Requesting and responding to 	 Non-verbal communication (introduced alongside emotions Aut term and practised in activities in Summer term) Listening skills How my behaviour affects others (drip fed alongside play/tasks) Friends group activities includes: 	 with rules Starting to learn from friendship difficulties within tasks e.g. what they could say/do differently Recognising social characteristics and 	 Working together for a common goal e.g. Lego therapy Taking part in simple games with rules Starting to learn from friendship difficulties within

			•	peers and using other relevant social behaviours e.g. eye- contact, taking turns etc. Taking part in simple games with rules	•	stuck on your own ideas, standing too close to others using 'Superflex' characters. Starting to recognise social behaviours in themselves and using appropriate strategies to reduce these	interactions e.g. talking too much about yourself, getting stuck on your own ideas, standing too close to others using 'Superflex' characters. Starting to recognise social behaviours in themselves and using appropriate strategies to reduce these
All Year	TALK		LEARN		GROW		
TLG	•	Attention and Listening	•	Behaviour for Learning	•	Emotional Aspects	
Levels	•	Understanding Questions	•	Social Awareness &	•	Resilience & Independence	
	•	Expressive Communication		Relationships			

Re-visit each term

Unicef Rights Respecting School - Articles changed fortnightly.

FBV Democracy, Rule of Law, Respect and Tolerance, Individual Liberty

Overlaps with learning from 'Knowing Me, Knowing You'

Overlaps with learning from 'Computing'

Overlaps with learning from 'Science'

SLT covers in 'Friends Group' so could be taken out of teacher's lessons

Further Areas of the New PHSE Curriculum:

Change and Loss - limited curriculum time to explore effectively as a unit of work. Changes discussed daily e.g. adaptions timetable/staffing/updating own targets/seasons. Where whole school change/loss class discuss and run through new item/system repeatedly to ease children into a change, social stories used where appropriate. *ELSA* or *Safeguarding & Pastoral Lead* referrals made where appropriate. Weekly class team meetings support individuals dealing with change/loss/bereavement. Transition – see separately.

Bullying - this area is approached through positive friendship approach, progressing to a selfadvocacy route, developing pupils self-help skills e.g. say "stop I don't like that" or asking for help. A playground buddy scheme is in place, to support peer interaction and positive play. Staff in the playground monitor playground behaviour daily, and feedback to staff teams. Staff teams review weekly, and action where needed by 1:1 small group talks, social stories, class discussions, and scenario drama sessions. Behaviour plans put in place where needed and parents and class teams involved.

Stereotypes: This topic is approached throughout the whole curriculum. Resources are carefully selected to show a range of roles and opportunities for all.

TOPIC	PUPILS SHOULD KNOW
Families and people who care about me	 That families are important for children growing up because they can give love, security and stability The characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives That others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care That stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up That marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong How to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed
Caring friendships	 How important friendships are in making us feel happy and secure, and how people choose and make friends The characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties That healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded That most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right How to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed

Appendix 2: By the end of primary school pupil should know

TOPIC	PUPILS SHOULD KNOW
Respectful relationships	• The importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs
	Practical steps they can take in a range of different contexts to improve or support respectful relationships
	The conventions of courtesy and manners
	The importance of self-respect and how this links to their own happiness
	• That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority
	• About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help
	What a stereotype is, and how stereotypes can be unfair, negative or destructive
	The importance of permission-seeking and giving in relationships with friends, peers and adults
Online	That people sometimes behave differently online, including by pretending to be someone they are not
relationships	• That the same principles apply to online relationships as to face-to face relationships, including the importance of respect for others online including when we are anonymous
	• The rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them
	• How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met
	How information and data is shared and used online
Being safe	What sorts of boundaries are appropriate in friendships with peers and others (including in a digital context)
	• About the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe
	• That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact
	• How to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know
	How to recognise and report feelings of being unsafe or feeling bad about any adult
	How to ask for advice or help for themselves or others, and to keep trying until they are heard
	How to report concerns or abuse, and the vocabulary and confidence needed to do so
	Where to get advice e.g. family, school and/or other sources

TOPIC	PUPILS SHOULD KNOW
Intimate and sexual relationships, including sexual	How to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship
	• That all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing
health	• The facts about reproductive health, including fertility and the potential impact of lifestyle on fertility for men and women
	• That there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others
	That they have a choice to delay sex or to enjoy intimacy without sex
	The facts about the full range of contraceptive choices, efficacy and options available
	The facts around pregnancy including miscarriage
	• That there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help)
	• How the different sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing
	About the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment
	How the use of alcohol and drugs can lead to risky sexual behaviour
	• How to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment

Appendix 3: Parent form: withdrawal from sex education within RSE





To be completed by parents		
Name of child		Class
Name of parent		Date
Reason for withdrawing from sex education within relationships and sex education		
Any other information you would like the school to consider		
Parent signature		

Appendix 4: Body Map

