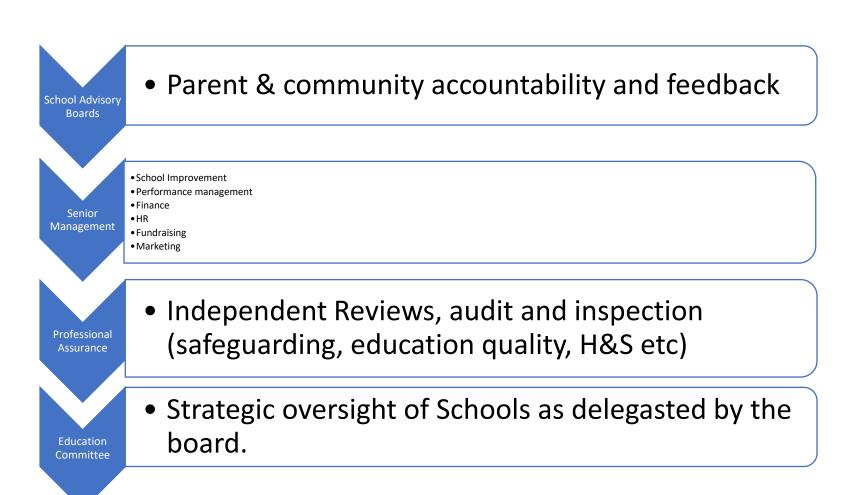


## Speech and Language UK's Governance Framework in action





Area of Assurance	Schools	School Advisory Boards	Senior Management	Professional Assurance	<b>Education Committee</b>
Vision, Ethos & Strategy	Principal sets vision/strategy w/ DoE	School Advisory Board feeds back on school's vision, ethos & strategy	DoE agree vision/strategy with Principal		Education Committee approve vision/strategy
Educational performance	Principals - primary responsibility for educational performance	<ul> <li>School Advisory Boards to receive high-level data for information only</li> <li>School Advisory Board provides feedback on Pupil Premium Statement/impact</li> </ul>	<ul> <li>DoE Quality assurance visits</li> <li>DoE provides support and challenge</li> <li>DoE reviews performance data and provides summary to Educational Committee</li> </ul>		Education Committee reviews DoE reports and performance data
Safeguarding	<ul> <li>Principals own safeguarding and check SCR monthly</li> <li>DSL conducts self-audits</li> </ul>	<ul> <li>Safeguarding Champion on School Advisory Board</li> <li>No audits or monitoring of safeguarding performance</li> </ul>		<ul> <li>Commissioning external safeguarding reviews</li> <li>Confirmation of annual staff training (Code of Conduct)</li> </ul>	Education Committee receive safeguarding report from DoE
Residential	School Principal with Head of Residential is responsible for the care of residential pupils	<ul> <li>Will receive termly residential report</li> <li>Member of the School Advisory Board to visit once a term</li> </ul>	<ul> <li>DoE ensure effective implementation of residential policies and procedures</li> <li>DoE Quality assurance visits</li> <li>DoE provides support and challenge</li> </ul>	Half termly Independent visitor reviews	<ul> <li>Education Committee receive residential report from DoE</li> <li>Annual visit from a Trustee</li> </ul>
Finance & Funding	Principals set budgets w/ finance Director		Monthly review of budgets and management accounts	<ul><li>Internal audit</li><li>External audit</li></ul>	Budget agreed by FAC
Health & Safety	<ul> <li>Principals responsible for plan/policies/procedures</li> <li>H&amp;S Review mtgs</li> <li>RIDDOR reports</li> </ul>	<ul> <li>SAB may provide local input based on their experience</li> <li>No monitoring of H&amp;S Committee</li> </ul>	<ul> <li>DoE ensure adherence to H&amp;S policy</li> <li>DoE monitor H&amp;S-related incidents and H&amp;S Committee actions</li> <li>H&amp;S Review meetings</li> </ul>	fire risk audits	Education Committee receives annual report
Staffing & Staff Wellbeing	<ul> <li>Principals monitor staff profile &amp; wellbeing</li> </ul>	<ul> <li>At least one staff member on SAB</li> <li>Standing agenda item on staff and SAB meetings</li> </ul>	HR team review absences and leavers	<ul><li>Staff Surveys</li><li>HR data</li></ul>	Education Committee receives annual report



Parents & Community	Principals' own communication with parents/community	Two parents on School Advisory Boards	Parent Surveys	
Policies	<ul><li>Schools produce agreed local policies</li><li>Schools ensure website compliance</li></ul>	<ul> <li>School Advisory Boards to provide feedback on agreed local policies</li> <li>SMT to write central policies.</li> </ul>	Trustees approve central policies	
Exclusions	<ul> <li>Principals responsible for decision to suspend/exclude</li> <li>Principals consult with DoE on PEX</li> </ul>	<ul> <li>Select SAB members trained to sit on panels</li> <li>DoE to be consulted on PEX</li> <li>DoE monitors exclusions across both schools</li> </ul>	<ul> <li>DoE arrange disciplinary panels</li> <li>Education Committee revie exclusions acros both schools</li> </ul>	
Complaints	Principals investigate initial complaint	<ul> <li>SAB Chair may investigate if not resolved by Principal or if the complaint involves the Principal</li> <li>DoE tracks complaints</li> </ul>	<ul> <li>SMT arranges panel reviews with Trustees appropriate.</li> <li>Education Committee review complaints</li> </ul>	
Grievances & Disciplinaries	Principals engage with HR processes	<ul> <li>Select SAB members trained to sit on panels</li> <li>SMT may investigate at Stage 2</li> </ul>	Education Committee reviews any disciplinary/grievance	
Ofsted representation	School Principalsresponsible for school performance	SAB Chair, if invited to the inspection to speak to local stakeholder engagement only     DoE represent the Charity at inspection	Education Committee member to meet with inspection team	